

HEALTH AND SAFETY POLICY STATEMENT

This is a statement of policy and arrangements for The WBS Group.

It is the policy of The WBS Group that health and safety should be at all times of equal or greater importance than quality, production or cost. That responsibilities for health and safety are properly assigned to the correct personnel. Accepted and fulfilled by all levels of the company structure to safeguard all employees, including other contractors, sub-contractors and the public, who may be affected by our operations.

The WBS Group's goal is to provide a working environment and resources to ensure all employees are safe and without risks including arrangements for their welfare facilities. With the objectives of planning, organizing, controlling, monitoring and reviewing the effective management of activities.

The WBS Group shall:

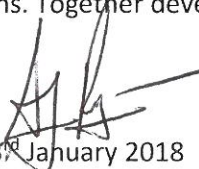
1. Strive to prevent accidents and cases of work related ill health and provide adequate control of health and safety risks arising from work activities.
2. Report and record accidents, incidents and near misses, including those under reporting of injuries, diseases and dangerous occurrences regulations (RIDDOR), learning from and acting on the findings.
3. Provide adequate training to ensure employees are competent to do their work.
4. Engage and consult with employees on day to day health and safety conditions and provide advice, information, instruction, training and supervision on both occupational health and health and safety. Including for this policy.
5. Plan for and implement emergency procedures for emergency incidents.
6. Provide and maintain safe and healthy working conditions, plant, equipment and machinery.
7. Ensure safe transport, handling, storage and use of substances and materials.

Day to day responsibility for ensuring this policy is with employer and employees.

The company believes that it is also the responsibility of all employees to perform their assigned duties safely by following safe systems of work, reporting or correcting unsafe conditions, acts or omissions. Together developing a positive culture for safety.

Signed

Date: 03rd January 2018



Position: Managing Director

Policy to be reviewed annually